			EXTENDED TO NOVEMBER 15, 2		OMD No. 1545.0047					
	00	n	Return of Organization Exempt From	m income I ax	OMB No. 1545-0047					
Forr	. 99	U	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code		2022					
Depa	rtment of the	Treasurv	Do not enter social security numbers on this form as it m		Open to Public					
Interr	al Revenue	Service	Go to www.irs.gov/Form990 for instructions and the lat		Inspection					
_			ar year, or tax year beginning and endir	<u> </u>						
	heck if pplicable:		organization REGATIONS LINKED IN URBAN STRATEGY	D Employer identification	tion number					
	Address		FFECT RENEWAL, INC.							
	change Name			13-2834016	5					
Imitial Initial Initial Initial Number and street (or P.0. box if mail is not delivered to street address) Room/suite E Telephone number										
	Final return/		ELLS AVENUE, 4TH FLOOR	914-963-64	140					
	termin- ated		own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	9,619,632.					
	Amended return		ERS, NY 10701	H(a) Is this a group retu						
	Applica-	F Name ar	nd address of principal officer: FREDA MACON	for subordinates?	Yes X No					
	pending		AS C ABOVE	H(b) Are all subordinates inclu	ded? Yes No					
<u> </u>	ax-exemp		X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527 If "No," attach a lis	t. See instructions					
_	Vebsite:		CLUSTERINC.ORG	H(c) Group exemption r						
			X Corporation Trust Association Other L	_ Year of formation: 1975 M s	State of legal domicile: NY					
Pa		ummary								
e			e the organization's mission or most significant activities: CLUSTER RESIDENTS IN WESTCHESTER AND ROCKLAN							
anc										
/err		eck this box			s. 10					
g			ependent voting members of the governing body (Part VI, line 1b)		10					
Activities & Governance			of individuals employed in calendar year 2022 (Part V, line 2a)		83					
itie			of volunteers (estimate if necessary)		75					
ctiv			I business revenue from Part VIII, column (C), line 12		0.					
			business taxable income from Form 990-T, Part I, line 11		0.					
				Prior Year	Current Year					
ē	8 Co	ntributions	and grants (Part VIII, line 1h)		6,702,964.					
Revenue		•	ce revenue (Part VIII, line 2g)		2,914,988.					
Bev			ome (Part VIII, column (A), lines 3, 4, and 7d)		10.					
_			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-567.					
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2 8/6 5/8	<u>9,617,395</u> 4,731,478.					
			nilar amounts paid (Part IX, column (A), lines 1-3) o or for members (Part IX, column (A), line 4)		<u>4,731,478.</u> 0.					
			compensation, employee benefits (Part IX, column (A), line 4)	2,895,965.	3,702,660.					
Expenses			Indraising fees (Part IX, column (A), line 11e)	0.	0.					
ben			ng expenses (Part IX, column (D), line 25) 167, 460.		•••					
ŭ			s (Part IX, column (A), lines 11a-11d, 11f-24e)		1,050,519.					
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		9,484,657.					
			expenses. Subtract line 18 from line 12	244,641.	132,738.					
OC				Beginning of Current Year	End of Year					
Net Assets or -und Balances	20 Tot	tal assets (F	art X, line 16)	3,340,656.	4,729,792.					
t As	21 Tot		(Part X, line 26)	822,618.	2,079,016.					
			und balances. Subtract line 21 from line 20	2,518,038.	2,650,776.					
Pa	rt II S	Signature								

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date	Date						
Here FREDA MACON, EXECUTIVE DIRECTOR									
	Type or print name and title								
	Print/Type preparer's name	Preparer's signature	Date Check PTIN						
Paid	GARRETT M. HIGGINS	GARRETT M. HIGGINS	11/07/23 self-employed P00543209						
Preparer	Firm's name PKF O'CONNOR DAVI	ES ADVISORY, LLC	Firm's EIN 87-3231666						
Use Only	Firm's address 500 MAMARONECK AV	ENUE, SUITE 301							
	HARRISON, NY 1052	Phone no. 914 - 381 - 8900							
May the IF	RS discuss this return with the preparer shown abo	ove? See instructions	X Yes 🗌 N	No					
232001 12-1	3-22 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.	Form 990 (20)	22)					

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	CONGREGATIONS LINKED IN URBAN STRATEGY
Form	990 (2022) TO EFFECT RENEWAL, INC. 13-2834016 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III X
1	Briefly describe the organization's mission:
	CLUSTER COMMUNITY SERVICES ASSISTS RESIDENTS IN WESTCHESTER AND
	ROCKLAND COUNTIES TO BUILD A BETTER FUTURE FOR THEMSELVES AND THEIR
	COMMUNITIES THROUGH SERVICES SUCH AS: MENTAL HEALTH HOUSING, EVICTION AND HOMELESSNESS PREVENTION, MEDIATION, LEMON LAW ARBITRATION,
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 4,197,531. including grants of \$ 1,532,529.) (Revenue \$ 2,903,238.)
	CLUSTER'S MENTAL HEALTH RESIDENTIAL SERVICES PROGRAM IS LICENSED
	THROUGH NYS OFFICE OF MENTAL HEALTH. THE PROGRAM PROVIDES HOUSING AND
	SUPPORT SERVICES FOR INDIVIDUALS WITH CHRONIC MENTAL ILLNESS. MANY OF THE INDIVIDUALS WE SERVE HAVE BEEN HOMELESS, INCARCERATED OR HAVE
	EXPERIENCED LONG TERM HOSPITALIZATION. USING A PERSON-CENTERED TRAUMA,
	TRAUMA INFORMED APPROACH; WE PROVIDE OPPORTUNITIES TO INDIVIDUALS TO
	ACHIEVE THEIR LIFE GOALS. OUR CLIENTS BENEFIT FROM THIS WITH STABLE
	HOUSING, DECREASED HOSPITALIZATIONS AND REDUCED RECIDIVISM. 91% OF OUR
	SUPPORTED HOUSING PROGRAM RESIDENTS HAVE MAINTAINED INDEPENDENT HOUSING
	IN THE COMMUNITY FOR OVER 2 YEARS. WE PARTNER WITH THE COMMUNITY TO
	PROVIDE THERAPEUTIC WORKSHOPS WITH LOCAL ARTISTS, A GARDENING PROGRAM
	AND EXERCISE SESSIONS. TO PROMOTE WELLNESS AND RECOVERY, WE PROVIDE
4b	(Code:) (Expenses \$ 3,296,230. including grants of \$ 2,837,812.) (Revenue \$ 0.)
	CLUSTER'S HOMELESSNESS PREVENTION SERVICES ASSIST INDIVIDUALS AND
	FAMILIES WHO FACE LOSING THEIR HOUSING DUE TO ILLEGAL EVICTIONS, CODE
	ENFORCEMENT ISSUES AND EMERGENCY DISPLACEMENTS CAUSED BY NATURAL DISASTERS. CLUSTER ALSO PROVIDES CLIENTS WITH BENEFITS ADVOCACY, BUDGET
	COUNSELING, RENTAL ASSISTANCE AND TENANT RIGHTS EDUCATION. CLUSTER ALSO
	PROVIDES RE-HOUSING SERVICES FOR SINGLE INDIVIDUALS AND FAMILIES
	CURRENTLY LIVING IN SHELTERS. CLUSTER HAS ALSO PROVIDED FINANCIAL
	ASSISTANCE TO PREVENT HOMELESSNESS FOR HOUSEHOLDS IMPACTED BY THE
	COVID-19 PANDEMIC. IN 2022, CLUSTER ADDRESSED OVER 200 CASES, SERVING
	UPWARDS TO 60 HOUSEHOLDS.
4c	(Code:) (Expenses \$603,427. including grants of \$343,406.) (Revenue \$0.)
	CLUSTER'S EVICTION PREVENTION SERVICES PROVIDE ASSISTANCE TO SINGLE
	INDIVIDUALS AND FAMILIES FACING EVICTION DUE TO NON-PAYMENT OF RENT AS
	WELL AS INTRA AND INTER-PERSONAL DISPUTES. POTENTIAL EVICTIONS HAVE BEEN EXACERBATED BY THE COVID-19 PANDEMIC, WHICH HAS BEEN THE FOCAL
	POINT OF OUR DIRECT SERVICE SINCE 2020. CLUSTER CASE MANAGERS PROVIDE
	ON-SITE ASSISTANCE TO CLIENTS IN DEPARTMENT OF SOCIAL SERVICES (DSS)
	DISTRICT OFFICES IN YONKERS AND MT. VERNON, AND IN OUR MAIN OFFICE
	LOCATED IN YONKERS, NY. AS PART OF OUR OVERALL ASSESSMENT, CASE
	MANAGERS PROVIDE DETAILED BUDGET REVIEWS, FINANCIAL COUNSELING AND
	NEGOTIATE AGREEMENTS BETWEEN LANDLORDS AND TENANTS TO PREVENT CLIENTS
	FROM BECOMING HOMELESS. IN 2022, CLUSTER PROVIDED FUNDS TO HALT

	EVICTIONS	FOR 358	SINGLE	INDIVIDUAL	S AND	FAMILIES.		
4d	Other program serv	vices (Describe o	on Schedule O.)					
	(Expenses \$	600,1	02. including gr	ants of \$	17,7	'31.) (Revenue \$	11,750.)	
4e	Total program servi	ce expenses	8	,697,290.				
							Form 990 (202	2)

232002 12-13-22

TO EFFECT RENEWAL, INC.

Form 990 (2022)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	x	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	x	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	x	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	,	19		х
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	and all a second s	20a 20b		
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
21	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21		х
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-02000			(

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Form	990 (2022) TO EFFECT RENEWAL, INC. 13-283	4016	P	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			77
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
, I	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		х
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
a	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes." complete</i>			
		25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
-	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N. Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Det	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
		a 📃	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 264			
		<u> </u>		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	<u> 1c</u>	000	0000
232004	. 12-13-22	Form	320	(2022)

CONGREGATIONS LINKED IN URBAN STRATEGY TO EFFECT RENEWAL, INC.

13-2834016 Page 5

Par	TV Statements Regarding Other IRS Filings and Tax Compliance (continued)								
		1		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	, , , , ,	a 83							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b 3a	X	X				
3a									
	b If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth								
h	financial account in a foreign country (such as a bank account, securities account, or other financial account	ount)?	<u>4a</u>		X				
D	If "Yes," enter the name of the foreign country								
Fo	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accordance Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		Fo		x				
			5a 5b		X				
	 b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the or		5c		<u> </u>				
0u	any contributions that were not tax deductible as charitable contributions?		6a		x				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions								
2	were not tax deductible?	•	6b						
7	Organizations that may receive deductible contributions under section 170(c).								
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service	s provided to the payor?	7a		X				
			7b						
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was n								
	to file Form 8282?		7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contri	act?	7e		X X				
f									
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.		9a						
а									
b			9b						
10	Section 501(c)(7) organizations. Enter:	. 1							
)a	-						
)b	-						
11	Section 501(c)(12) organizations. Enter:								
a		la	-						
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	lh l							
122	amounts due or received from them.) <u>1</u> Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10		12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		120						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1						
	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	Bb							
с		Bc							
			14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule C		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration								
	excess parachute payment(s) during the year?		15		X				
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment inc	come?	16		X				
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activity	ies							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17						
	If "Yes," complete Form 6069.								
232005	j 12-13-22		Form	1 990	(2022)				

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Form 990 (2022)

TO EFFECT RENEWAL, INC. 13-2834016 Page 6 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 10 **1a** Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 10 **b** Enter the number of voting members included on line 1a, above, who are independent 1h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: х a The governing body? 8a b Each committee with authority to act on behalf of the governing body? Х 8b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the х organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a а Х 15b Other officers or key employees of the organization b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed $\$ NY17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available 18 for public inspection. Indicate how you made these available. Check all that apply. X Another's website X Own website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records 20 VICTORIA HUDGINS - 914-963-6440 28 WELLS AVENUE, 4TH FLOOR, YONKERS, NY 10701 Form **990** (2022)

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CON	IGREGAT.	IONS	LINKE	SD	IN	URBAN	STRATEGY
то	EFFECT	RENI	EWAL.	IN	IC.		

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Form 990 (2	2022)	то	EFFECT	RENE	WAL,	INC.			1:	3-2
Part VII	Compensation	of C	Officers, Di	rectors,	Truste	es, Key	Employees,	Highest	Compensat	ted
	Fmnlovees an	d In	denendent	Contra	ctors					

es, and independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average			(C Pos	C) ition	1		(D) Reportable	(E) Reportable	(F) Estimated
	hours per	box,	, unles	ss per	rson i	than o s both r/trus	an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer D		Highest compensated	,	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) KRISTINA YAMIN	35.00									
EXECUTIVE DIRECTOR				Х				140,864.	0.	16,282.
(2) FREDA MACON	35.00									
DEPUTY EXECUTIVE DIRECTOR						X		109,118.	0.	24,673.
(3) CLAUDINE WILLIAMS-HAYE	37.50									
DIRECTOR OF MENTAL HEALTH						X		106,961.	0.	16,053.
(4) VICTORIA HUDGINS, DIRECTOR	35.00	-								
OF FISCAL SERVICES EFF. MARCH 2022				Х				104,303.	0.	13,850.
(5) ELI GLANZ	2.00									
PRESIDENT		Х		Х				0.	0.	0.
(6) JONATHAN K. POLLACK	2.00									•
VICE PRESIDENT		Х		X				0.	0.	0.
(7) RINKU BHATTACHARYA	2.00								•	•
TREASURER		Х		х				0.	0.	0.
(8) YVETTE LOPEZ	2.00								•	•
SECRETARY		Х		X				0.	0.	0.
(9) KAREN BELTRAN	2.00								•	•
DIRECTOR		Х						0.	0.	0.
(10) HEATHER BRAVE	2.00							•	0	0
DIRECTOR		Х						0.	0.	0.
(11) DORIS CORREA CAPELLO	2.00							•	0	0
DIRECTOR		х						0.	0.	0.
(12) JOHN DIETZ	2.00	v							0	0
DIRECTOR (13) MIGDALIA RAMOS	2 00	X						0.	0.	0.
	2.00	x						0.	0.	0
DIRECTOR (14) ADAM C. WEISS	2.00	<u> </u>				-		0.	0.	0.
DIRECTOR	2.00	x						0.	0.	0.
DIRECTOR									0.	0.
	1		I]			- 000 (0000)

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Form 990 (2022)

CON	IGREGATI	IONS	LINK	ED	IN	URBAN	STRATEGY
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	orm 990 (2022) TO EFFECT RENEWAL, INC. 13-2834016 Page 8										
Par	VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	anc	l Hig	ghes	t C	ompensated Employee	s (continued)	
	(A)	(B)	(C) Position						(D)	(E)	(F)
	Name and title	Average hours per		not cl	heck	more	than c		Reportable	Reportable	Estimated
		week					s both pr/trust		compensation from	compensation from related	amount of other
		(list any	ctor						the	organizations	compensation
		hours for	or dire	e			ited		organization	(W-2/1099-MISC/	from the
		related organizations	ustee	truste		96	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
		below	ndividual trustee or director	Institutional trustee	_	n ploye	st con	ar	1099-1120)		organizations
		line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			
							-				
1b	Subtotal								461,246.	0	. 70,858.
	Total from continuation sheets to Part VI								0.	0	
	_	· · · ·							461,246.	0	. 70,858.
2	Total number of individuals (including but n	ot limited to the	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	
	compensation from the organization										4
											Yes No
	Did the organization list any former officer,										3 X
	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su										3 X
-	and related organizations greater than \$150										4 X
5	Did any person listed on line 1a receive or a										
	rendered to the organization? If "Yes." com	-				-			-		5 X
Sect	ion B. Independent Contractors										
1	Complete this table for your five highest co										sation from
	the organization. Report compensation for	the calendar ye	ear e	endin	ıg w	ith c	or wi	thin		ear.	
	(A) Name and business	address	ътc	אדב	7				(B) Description of s	ervices	(C) Compensation
Name and business address NONE Description of services O											
								Ţ			
								\dashv			
2	Total number of independent contractors (ii	ncluding but pr	nt lin	niter	t to t	thos	se lie	ted	above) who received m	ore than	
_	\$100,000 of compensation from the organiz	•				(

Form 990 (2022)

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CONGREGATIONS LINKED IN URBAN STRATEGY TO EFFECT RENEWAL, INC.

			2022) TO EFFECT REN	EWAL, ING	с.		13-2834	016 Page 9
Pa	rt \	/111						
			Check if Schedule O contains a response of	or note to any lin		(P)	(0)	
					(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
s co	1	2	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	'		Membership dues 1b					
ר <u>ה</u> פ			Fundraising events	3,347.	-			
ľfts,			Related organizations 1d	0,01,0	-			
nila			J	429,890.				
Sir			All other contributions, gifts, grants, and					
her		•		269,727.				
ot tri		a	Noncash contributions included in lines 1a-1f					
Cor		-	Total. Add lines 1a-1f		6,702,964.			
				Business Code				
e	2	а	MEDICAID FEES	623990	2,275,749.	2,275,749.		
Program Service Revenue		b	SSI RESIDENT FEES	623990	450,761.	450,761.		
Ser		с	TUITION/TRAINING FEES	623990	188,478.	188,478.		
am		d						
ъĝ		е						
P		f	All other program service revenue					
		g	Total. Add lines 2a-2f		2,914,988.			
	3		Investment income (including dividends, intere	st, and				
			other similar amounts)		10.			10.
	4		Income from investment of tax-exempt bond p	roceeds				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
		d	Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
		b	Less: cost or other basis					
evenue			and sales expenses 7b					
evel			Gain or (loss)					
Ě	_		Net gain or (loss)					
Other	8	а	Gross income from fundraising events (not					
0			including \$ 3,347. of					
			contributions reported on line 1c). See	1 611				
		L	Part IV, line 18 8a Less: direct expenses 8b	<u>1,644</u> . 2,237.				
				2,237.	-593.			-593.
	0		Net income or (loss) from fundraising events Gross income from gaming activities. See		555.			555.
	J	a	Part IV, line 19 9a					
		h	Less: direct expenses 9b					
			Net income or (loss) from gaming activities					
	10		Gross sales of inventory, less returns					
			and allowances 10a					
		b	Less: cost of goods sold 10b					
_			· · · · · · · · · · · · · · · · · · ·	Business Code				
sno	11	а	MISCELLANEOUS INCOME	900099	26.			26.
ane Duc		b						
seve eve		с						
Miscellaneous Revenue		d	All other revenue					
~		е	Total. Add lines 11a-11d		26.		-	
	12		Total revenue. See instructions		9,617,395.	2,914,988.	0.	-557.
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CONGREGATIONS LINKED IN URBAN STRATEGY TO EFFECT RENEWAL, INC.

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ectic	on 501(c)(3) and 501(c)(4) organizations must compl			nplete column (A).	
	Check if Schedule O contains a respons			(C)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	رط) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	4,731,478.	4,731,478.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	275,298.	7,556.	267,742.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,887,371.	2,668,398.	99,721.	119,252
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	35,189.	31,785.	2,142.	<u>1,2</u> 62
	Other employee benefits	172,123.	134,781.	2,142. 27,342.	<u> </u>
	Payroll taxes	332,679.	293,872.	28,246.	10,561
	Fees for services (nonemployees):				
а	Management				
	Legal				
	Accounting	33,500.		33,500.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
-	column (A), amount, list line 11g expenses on Sch O.)	65,110.	40,694.	12,499.	11,917
	Advertising and promotion	33,130.	13,350.	19,780.	•
	Office expenses	231,648.	201,895.	25,695.	4,058
	Information technology	5,275.			5,275
	Royalties	,			•
	Occupancy	236,205.	206,043.	30,162.	
•	Travel	32,172.	32,121.	51.	
-	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings	33,524.	23,648.	7,776.	2,100
	Interest	4,385.	,	4,385.	_,_,
	Payments to affiliates	1,000			
	Depreciation, depletion, and amortization	162,609.	158,724.	1,385.	2,500
	Insurance	90,076.	69,160.	20,381.	535
-	Other expenses. Itemize expenses not covered	50,010	00,100.	20,001.	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	39,642.	39,642.		
	REPAIRS & MAINTENANCE	33,045.	26,759.	6,286.	
	BAD DEBT EXPENSE	29,913.	40,1330	29,913.	
	CLIENT RECREATION	10,586.	10,586.	• د ـ د ر د	
		9,699.	6,798.	2,901.	
	All other expenses Add lines 1 through 24a	9,484,657.	8,697,290.	619,907.	167,460
	Total functional expenses. Add lines 1 through 24e	9,404,007.	0,031,430.		107,400
	Joint costs . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

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Form 990 (2022)

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Form 990 (2022)

CON	IGREGAT	IONS	LINKE	ΞD	IN	URBAN	STRATEGY
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	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X	(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	506,555.	1	1,126,932
	2	Savings and temporary cash investments	39,121.	2	42,131
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,360,780.	4	853,665
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	24,102.	9	35,036
		Land, buildings, and equipment: cost or other			
	ь	basis. Complete Part VI of Schedule D10a3,666,755.Less: accumulated depreciation10b2,371,097.	1,359,038.	10c	1,295,658
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	51,060.	15	1,376,370
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,340,656.	16	4,729,792
	17	Accounts payable and accrued expenses	335,563.	17	438,231
	18	Grants payable		18	
	19	Deferred revenue	195,351.	19	190,067
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	108,619.	21	63,255
ø	22	Loans and other payables to any current or former officer, director,			
itie		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties	172,406.	23	138,476
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	10,679.	25	1,248,987
	26	Total liabilities. Add lines 17 through 25	822,618.	26	2,079,016
		Organizations that follow FASB ASC 958, check here			
ces		and complete lines 27, 28, 32, and 33.			
an	27	Net assets without donor restrictions	2,423,244.	27	2,521,968 128,808
Ba	28	Net assets with donor restrictions	94,794.	28	128,808
pur		Organizations that do not follow FASB ASC 958, check here			
Ę.		and complete lines 29 through 33.			
0 N	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net	32	Total net assets or fund balances	2,518,038.	32	2,650,776
	33	Total liabilities and net assets/fund balances	3,340,656.	33	4,729,792 Form 990 (202

Form **990** (2022)

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Form 990 (2022)

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Form	990 (2022) TO EFFECT RENEWAL, INC.	13-28	834016	Pag	_{je} 12		
Pa	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,617				
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,484				
3	Revenue less expenses. Subtract line 2 from line 1	3	132				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,518	,03	38.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	2,650	,77	76.		
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			_			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3a</u>	X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits						

Form **990** (2022)

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SCHEDULE A (Form 990)			Co	OMB No. 1545-0047						
		f the Treasury nue Service			ttach to Form 990 or Fo Form990 for instruction			ormation		Open to Public Inspection
Name	e of t	he organizatio	on CONG		LINKED IN URE					identification number 3 – 2834016
Par	tl	Reason			(All organizations must c	omplete th	nis part.) S	ee instruction		
The o	rgan				For lines 1 through 12, cl					
1 [n of churches described			I)(A)(i).		
2		A school dese	cribed in sect	ion 170(b)(1)(A)(ii). (/	Attach Schedule E (Form	n 990).)				
3		A hospital or	a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).		
4 [A medical res	earch organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
_		city, and state	-							
5		An organizati	on operated fo	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in
_		section 170	b)(1)(A)(iv). (C	Complete Part II.)						
6 [-	-	nental unit described in					
7 [X	-		•	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	public described in
a [•		omplete Part II.)						
8 [-			(1)(A)(vi). (Complete Part					
9		•	-	•	in section 170(b)(1)(A)(i ulture (see instructions).				•	•
		university:	n a non-lanu-ç	grant college of agrici			name, city	, and state of	the college	
10			on that norma	Illy receives (1) more t	than 33 1/3% of its supp	ort from c	ontributior	ns membersh	in fees and	d gross receipts from
		0		•	t to certain exceptions; a				•	•
					(less section 511 tax) fro					-
				mplete Part III.)						
11 [An organizati	on organized a	and operated exclusi	vely to test for public saf	ety. See	section 50)9(a)(4).		
12 [An organizati	on organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functio	ns of, or to ca	rry out the	purposes of one or
		more publicly	supported or	ganizations describe	d in section 509(a)(1) o	r section \$	509(a)(2).	See section	509(a)(3). (Check the box on
		lines 12a thro	ugh 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and	l 12g.	
а					upervised, or controlled I	•	-			
			-		gularly appoint or elect a	majority o	of the direc	tors or truste	es of the su	ipporting
		7 [°]		complete Part IV, Se						
b				-	or controlled in connect			-		-
			-	it complete Part IV,	anization vested in the sa	ane perso	ns that co		ge trie supp	Joned
с		¬ ~	. ,	• •	g organization operated i	in connect	tion with	and functional	llv integrate	d with
Ŭ	L). You must complete F				iy intograte	
d			0	.,.,	orting organization operation				ted organiz	zation(s)
					ation generally must sati					
		requiremen	t (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this	box if the orga	anization received a v	written determination from	m the IRS	that it is a	Туре I, Туре	II, Type III	
		functionally	integrated, or	r Type III non-functior	nally integrated supportir	ng organiz	ation.			
		er the number of		•						
g		vide the followi i) Name of suppo		n about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount o	fmonoton	(vi) Amount of other
	(organization			(described on lines 1-10	in your governi	ng document?	support (see ir	-	support (see instructions)
		5			above (see instructions))	Yes	No		,	
<u>Total</u>										

CONGREGATIONS LINKED IN URBAN STRATEGY TO EFFECT RENEWAL, INC.

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3846769.	3618730.	3882523.	4766815.	6702964.	22817801.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3846769.	3618730.	3882523.	4766815.	6702964.	22817801.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						22817801.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	3846769.	3618730.	3882523.	4766815.	6702964.	22817801.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	25.	13.	350.	4.	10.	402.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	44,383.	6,405.	509.	35,026.	26.	86,349.
11	Total support. Add lines 7 through 10						22904552.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 12	,030,286.
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	/ear as a section 5	01(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2022 (I					14	99.62 %
	Public support percentage from 2021					15	99.54 %
16 a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	n line 13, and line ⁻	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on l	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, cheo	ck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a		
						Schedule A	(Form 990) 2022

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Schedule A (Form 990) 2022

Part II

CONGREGATIONS	LINKED	IN	URBAN	STRATEGY

Schedule A	(Form 990)	2022	то	EFFECT	RENEWAL	,	INC.
Part III	Support	Schedule	for Org	anizations	Described	in	Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	2 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support		•	•	•	•	
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	2 (f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) orga	nization,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2022 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16						16	%
Sec	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20			ine 13, column (f))		17	%
18	Investment income percentage from					18	%
19a	33 1/3% support tests - 2022. If the	-					line 17 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2021. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1	/3%, and
	line 18 is not more than 33 1/3%, che						ation
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in		
23202	23 12-09-22		16	5		Sche	dule A (Form 990) 2022

^{2022.05000} CONGREGATIONS LINKED IN U 15480571

CONGREGATIONS LINKED IN URBAN STRATEGY TO EFFECT RENEWAL, INC.

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1

2

Yes No

Schedule A (Form 990) 2022 TO I Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2022

2022.05000 CONGREGATIONS LINKED IN U 15480571

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13-2834016 Page 5 TO EFFECT RENEWAL, INC. Schedule A (Form 990) 2022 Supporting Organizations (continued) Part IV Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in P</u>art VI 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or 1 more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, upervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s) Section D. All Type III Supporting Organizations No Yes 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a 3 significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- The organization satisfied the Activities Test. Complete line 2 below. а
- h The organization is the parent of each of its supported organizations. Complete line 3 below.

С		The organization supported a governmental e	entity.	Describe in Part VI how	you supported a	governmental entity	(see instruction <u>s).</u>
---	--	---	---------	-------------------------	-----------------	---------------------	-----------------------------

18

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 232025 12-09-22

3b Schedule A (Form 990) 2022

2a

2b

3a

Yes No

15161107 756359 1548057.001

	CONGREGATIONS LINKED IN	URBA	N STRATEGY	
Sche	dule A (Form 990) 2022 TO EFFECT RENEWAL, INC.			13-2834016 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying the second se	rust or	n Nov. 20, 1970 (<i>explain</i>)	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must c	omplet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting or	ganization (see

instructions).

Schedule A (Form 990) 2022

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CONGREGATIONS LINKED IN URBAN STRATEGY TO FFFFCT PFNFWAL. TNC

Sche Par	dule A (Form 990) 2022 TO EFFECT RENT t V Type III Non-Functionally Integrated 509(nizations (continu		3-2834016	Page 7
	on D - Distributions	<u></u>		ieu)	Current Ye	ar
1	Amounts paid to supported organizations to accomplish exer	mot ourooses		1	Garcinere	
2	Amounts paid to perform activity that directly furthers exemp					
-	organizations, in excess of income from activity		2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3		
4	Amounts paid to acquire exempt-use assets	<u> </u>		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	e organization is responsive				
	(provide details in Part VI). See instructions.	-		8		
9	Distributable amount for 2022 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	IS	(iii) Distributab Amount for 2	
1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
_3	Excess distributions carryover, if any, to 2022					
a	From 2017					
b	From 2018					
C	From 2019					
d	From 2020					
e	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
i	Carryover from 2017 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
	Applied to underdistributions of prior years					
	Applied to 2022 distributable amount					
C	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2018					
b	Excess from 2019					
c	Excess from 2020					
d	Excess from 2021					
e	Excess from 2022					

Schedule A (Form 990) 2022

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			D IN URBAN	STRATEGY	12 0024045	
Schedule A (Form 990) 2022 Part VI Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D, Section D, lines 5, 6, and (See instructions.)	, 2, 3b, 3c, 4b, 4c, 5a, lines 2 and 3; Part IV,	e explanations requ 6, 9a, 9b, 9c, 11a, Section E, lines 1c	ired by Part II, line 1 11b, and 11c; Part , 2a, 2b, 3a, and 3b;	IV, Section B, lines 1 Part V, line 1; Part \	and 2; Part IV, Section /, Section B, line 1e; Par	C,
SCHEDULE A, PART II	, LINE 10, 1	EXPLANATIC	N FOR OTHE	R INCOME:		
MISCELLANEOUS INCOM	E					
2018 AMOUNT: \$ 44	,383.					
2019 AMOUNT: \$ 6,4	405.					
2020 AMOUNT: \$ 50	9.					
2021 AMOUNT: \$ 25	,026.					
2022 AMOUNT: \$ 26	•					
INSURANCE PROCEEDS						
2021 AMOUNT: \$ 10	,000.					
232028 12-09-22					Schedule A (Form 9	00) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

Name of the organization	
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Organization type (check one):

CONGREGATIONS	LINKED	IN	URBAN	STRATEGY
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TO EFFECT RENEWAL, INC.

13-2834016

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless totaling the year for an *exclusively* for the parts unless totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless total set of the parts unless the set of the parts unless total set

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

	organization		Employer identification number
	EGATIONS LINKED IN URBAN STRATEGY		13-2834016
	FECT RENEWAL, INC.		15-2054010
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contribution	ns Type of contribution
<u> 1</u>	CITY OF YONKERS 87 NEPPERHAN AVENUE, SUITE 307 YONKERS, NY 10701	- \$ <u>3,207,8</u>	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contribution	ns Type of contribution
2	WESTCHESTER COUNTY DEPARTMENT OF MENTAL HEALTH		Person X
<u> </u>	MENTAL MEADIN 112 EAST POST ROAD WHITE PLAINS, NY 10601	- _ \$ <u>1,919,1</u> -	Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contribution	ns Type of contribution
3	WESTCHESTER COUNTY DEPARTMENT OF SOCIAL SERVICES	-	Person X
	112 EAST POST ROAD, 6TH FLOOR	\$788,0	
	WHITE PLAINS, NY 10601	-	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
4	NYS UNIFIED COURT SYSTEM		Person X
	25 BEAVER STREET	- \$ 316,6	Payroll
			(Complete Part II for
	NEW YORK, NY 10004	-	noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contribution	ns Type of contribution
		- \$\$	Person Payroll Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contribution	ns Type of contribution
		- \$\$	Person Payroll Noncash (Complete Part II for
			noncash contributions.)

Schedule B (Form 990) (2022)

Page 2 Employer identification number

223452 11-15-22

Schedule B (Form 990) (2022)

15161107 756359 1548057.001

2022.05000 CONGREGATIONS LINKED IN U 15480571

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			Employer identification number
	EGATIONS LINKED IN URBAN STRATEGY FECT RENEWAL, INC.		13-2834016
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	

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Schedule B (Form 990) (2022)

15161107 756359 1548057.001

2022.05000 CONGREGATIONS LINKED IN U 15480571

Page 3

Schedule B (Form 990) (2022)

Schedule	B (Form 990) (2022)				Page 4
Name of c	organization				Employer identification number
CONGR	EGATIONS LINKED IN URBAN	N STRATEGY			
	FECT RENEWAL, INC.				13-2834016
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)	ons to organizations describe through (e) and the following	ed in section 501 line entry For on	I(c)(7), (8), or (10) t nanizations	hat total more than \$1,000 for the year
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,	000 or less for the	e year. (Enter this info.	once.) \$
(a) No.	Use duplicate copies of Part III if additional	space is needed.	r		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gif	ft	(d) Des	cription of how gift is held
		(a) Transfer			
		(e) Transfei	rorgin		
	Transferee's name, address, a	nd ZIP + 4	Be	elationship of tra	ansferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gif	t	(d) Des	cription of how gift is held
Part I		., .			
	· · · · · · · · · · · · · · · · · · ·				
		(e) Transfei	r of gift		
			5		
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of tra	ansferor to transferee
		[.			
(a) No.					
`from Part I	(b) Purpose of gift	(c) Use of gif	it 🛛	(d) Des	cription of how gift is held
		(e) Transfei	r of gift		
			_		
	Transferee's name, address, a	na ZIP + 4	Re	elationship of tra	ansferor to transferee
(a) No. from	(b) Purpose of gift	(a) Llag of sif			evintion of how sift is hold
Part I	(b) Purpose of gift	(c) Use of gif	L.	(a) Des	cription of how gift is held
	<u> </u>				
		e) Transfei	r of aift		
		(e) Transfel	orgit		
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	ansferor to transferee
223454 11-1	5-22				Schedule B (Form 990) (2022)

15161107 756359 1548057.001

²⁵ 2022.05000 CONGREGATIONS LINKED IN U 15480571

SC	HEDULE D	Supplementa	I Financial Statements	S	OMB No. 1545-0047
	n 990)	Complete if the organ	nization answered "Yes" on Form 990,		2022
Depart	ment of the Treasury		11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12 ttach to Form 990.	20.	Open to Public
Interna	Revenue Service) for instructions and the latest informa		Inspection
Nam	e of the organization	TO EFFECT RENEWAL,	ED IN URBAN STRATEGY		r identification number
Pa	t I Organizatio	ons Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts	$\frac{3-2034010}{\text{Complete if the}}$
		nswered "Yes" on Form 990, Part IV, line			
	-		(a) Donor advised funds	(b) Funds ar	nd other accounts
1	Total number at end o	of year			
2		ontributions to (during year)			
3	Aggregate value of gr	rants from (during year)			
4		nd of year			
5	-		vriting that the assets held in donor advis		
•			exclusive legal control?		_ Yes No
6	•		dvisors in writing that grant funds can be donor advisor, or for any other purpose	•	
			donor advisor, or for any other purpose	-	Yes No
Pa			anization answered "Yes" on Form 990,		
1		vation easements held by the organization		,	
	Preservation of	land for public use (for example, recreat	ion or education) Preservation o	f a historically impo	rtant land area
	Protection of na	atural habitat	Preservation of	f a certified historic	structure
	Preservation of	• •			
2		ough 2d if the organization held a qualifi	ed conservation contribution in the form		
	day of the tax year.				at the End of the Tax Year
b	•		icture included in (a)		
c d		ion easements included in (c) acquired a			
u				2d	
3			eased, extinguished, or terminated by the	······	g the tax
	year				
4	Number of states whe	ere property subject to conservation eas	ement is located		
5			odic monitoring, inspection, handling of		
_		ement of the conservation easements it			
6	Staff and volunteer ho	ours devoted to monitoring, inspecting, I	nandling of violations, and enforcing cons	servation easement	s during the year
7	Amount of expenses	- incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion essements du	ing the year
'	Amount of expenses	incurred in monitoring, inspecting, hand	and enforcing conserva	tion easements du	ing the year
8	Does each conservati	– ion easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(Yes No
9	In Part XIII, describe h		on easements in its revenue and expense		
	balance sheet, and in	clude, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes	the
Do	organization's accour	nting for conservation easements.	Art Historical Tracquires or Ot	har Similar Aa	aata
Pa		e organization answered "Yes" on Form	Art, Historical Treasures, or Ot	ner Similar AS	sels.
10			3, not to report in its revenue statement a	and balance aboat	vorko
Id			lic exhibition, education, or research in fu		
			cial statements that describes these item	-	,
b			3, to report in its revenue statement and I		s of
	art, historical treasure	es, or other similar assets held for public	exhibition, education, or research in furth	nerance of public se	ervice,
	provide the following	amounts relating to these items:			
	(i) Revenue included	d on Form 990, Part VIII, line 1			
_	(ii) Assets included in			\$	
2			asures, or other similar assets for financia	l gain, provide	
-	-	s required to be reported under FASB A	-	¢	
		uction Act Notice, see the Instructions			edule D (Form 990) 2022
	09-01-22	,		2.5	· · · · · ·
			26		

15161107 756359 1548057.001

		ATIONS LINE			AN STRA	TEGY				
	dule D (Form 990) 2022 TO EFFE	CT RENEWAL	, INC	•						Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Histor	ical Tre	easures, o	r Other	Similar As	sets _{(c}	ontinue	ed)
3	Using the organization's acquisition, accession	on, and other record	s, check a	ny of the f	following that	t make sig	nificant use of	its		
	collection items (check all that apply):									
а	Public exhibition	d	I 🔄 La	an or exc	hange progra	am				
b	Scholarly research	е	• 🗌 Of	ther						
С	Preservation for future generations									
4	Provide a description of the organization's co	ellections and explair	n how they	, further th	ne organizatio	on's exem	pt purpose in I	Part XIII.		
5	During the year, did the organization solicit of	r receive donations o	of art, histo	orical treas	sures, or othe	er similar a	assets			
_	to be sold to raise funds rather than to be ma							Y		No No
Par	t IV Escrow and Custodial Arrange		ete if the o	rganizatio	n answered	"Yes" on I	Form 990, Par	t IV, line s	Э, or	
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodia									
	on Form 990, Part X?							Ye	es	X No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing tab	le:						
								An	nount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for es	crow or cu	ustodial acco	unt liabilit	y?	Υ	es	No No
_	If "Yes," explain the arrangement in Part XIII.								<u></u>	X
Par	t V Endowment Funds. Complete i	f the organization an	swered "Y	'es" on Fo						
		(a) Current year	(b) Prie	or year	(c) Two yea	rs back 🛛 🕻	d) Three years t	oack (e)	Four ye	ears back
1a	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, i	column (a))) held as:					
а	Board designated or quasi-endowment	-	%							
b	Permanent endowment	%	_							
с		%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posses		tion that a	are held ar	nd administer	red for the	•			
	organization by:	C C							Y	es No
	(i) Unrelated organizations							3	la(i)	
	(ii) Related organizations								a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza								3b	
4	Describe in Part XIII the intended uses of the							····· ∟		
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990), Part IV, I	ine 11a. S	See Form 990	, Part X, li	ine 10.			
	Description of property	(a) Cost or o basis (investn		. ,	t or other (other)	. ,	cumulated reciation	(d)	Book v	alue
19	Land				. ,					
	Buildings			71	8,729.	3	99,068.		319	,661.
	Leasehold improvements				1,841.		<u>51,841</u> .			0.
					0,920.	1 6	73,484.		377	,436.
	Equipment				5,265.		46,704.			, <u>430.</u> ,561.
	Other		N l							,658.
Total	. Add lines 1a through 1e. (Column (d) must e	<u>qual Form 990, Part .</u>	<u>x, column</u>	(<u>B)</u> , line 1	UC.)	<u></u>		<u> </u>	<u></u>	,050.

Schedule D (Form 990) 2022

CONGREGATIONS LINKED IN URBAN STRATEGY TO FFFFCT FFNFWAL. TNC

	RENEWAL, INC.	. 13	-2834016 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	J-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes	" on Form 990, Part IV, I	ine 11d. See Form 990, Part X, line 15.	
(a) Description		(b) Book value
(1) SECURITY DEPOSITS			54,308.
(2) DUE FROM CLIENTS			157.
(3) OPERATING LEASE RIGHT-OF-	USE ASSETS,	NET	1,235,905.
(4) DOWN PAYMENT FOR PROPERTY	7		86,000.
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lir	ne 15.)		1,376,370.
Part X Other Liabilities.	·		
Complete if the organization answered "Yes	" on Form 990, Part IV, I	ine 11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DUE TO THIRD PARTY PAYORS	5		10,679.
(3) OPERATING LEASE LIABILITI			1,238,308.
(4)			· · · ·
(5)			
(6)			1
(7)			<u> </u>
(8)			
(9)			
(ə) Total. (Column (b) must equal Form 990, Part X, col. (B) lir	25)		1,248,987.
 Liability for uncertain tax positions. In Part XIII, provid 			

X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

232053 09-01-22

TNC

13-2834016 Page	4	4	/									2																								2		/												/	/							2	2	2								•					•		•													2			e	1				((1		ć)			f	I)	2	ł	1			1))	(1		4	•))			2	1		•	•	,
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	adule D (Form 990) 2022 TO BIFECT RENEWAD, INC.				
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta		kevenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	9,637,270.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	19,875.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	19,875.
3	Subtract line 2e from line 1			3	9,617,395.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0.
с					
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.	.)		5	9,617,395.
5		.)	Expenses per F		<u>9,617,395.</u> n.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) atements With	Expenses per F		n.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12. rt XII Reconciliation of Expenses per Audited Financial Sta) atements With ne 12a.	Expenses per F		9,617,395. n. 9,504,532.
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12, rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, line) atements With ne 12a.	Expenses per F	Returi	n.
5 Pa 1	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12</i> . rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements) atements With ne 12a.	Expenses per F	Returi	n.
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12, rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:) atements With ne 12a. 	Expenses per F	Returi	n.
5 Pa 1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12, rt XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments) atements With ne 12a. 2a 2b	Expenses per F	Returi	n.
5 Pa 1 2 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12, rt XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities) atements With ne 12a. 2a 2b 2c	Expenses per F	Returi	n.
5 Pa 1 2 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12, Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12, Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)) atements With ne 12a. 2a 2b 2b 2c 2d	Expenses per F	Returi	n. <u>9,504,532.</u> 19,875.
5 Pa 1 2 a b c d	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12. Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d) atements With ne 12a. 2a 2b 2c 2c 2d	Expenses per F	1	n. 9,504,532.
5 Pa 1 2 a b c d e	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12. Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)) atements With ne 12a. 2a 2b 2c 2c 2d	Expenses per F	1 2e	n. <u>9,504,532.</u> 19,875.
5 Pa 1 2 a b c d e 3	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1) atements With ne 12a. 2a 2b 2c 2d	Expenses per F	1 2e	n. <u>9,504,532.</u> 19,875.
5 Pa 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12. Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:) atements With ne 12a. 2a 2b 2c 2d 2d	Expenses per F	1 2e	n. <u>9,504,532.</u> 19,875.
5 Pa 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12, rt XII) Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)) atements With ne 12a. 2a 2b 2c 2d 2d 4a 4b	Expenses per F	1 2e	n. <u>9,504,532.</u> <u>19,875.</u> <u>9,484,657.</u> 0.
5 Pa 1 2 a b c d e 3 4 a b c 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12, Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12, Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)) atements With ne 12a. 2a 2b 2c 2d 2d 2d 4a 4b	Expenses per F	1 2e 3	n. 9,504,532. 19,875. 9,484,657.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

FUNDS ARE HELD BY CLUSTER ON BEHALF OF CLIENTS. SUCH FUNDS REPRESENT

AMOUNTS RECEIVED BY CLIENTS AND OTHER CLIENTS' FUNDS DEPOSITED WITH

CLUSTER FOR SAFEKEEPING. THESE FUNDS ARE DISBURSED BY CLUSTER AT THE

REQUEST OF, OR ON BEHALF OF, CLIENTS FOR THEIR PERSONAL USE.

PART X, LINE 2:

CLUSTER RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE

POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS

DETERMINED THAT CLUSTER HAD NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE

FINANCIAL STATEMENT RECOGNITION OR DISCLOSURE. CLUSTER IS NO LONGER

SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR YEARS

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Schedule D (Form 990) 2022

15161107 756359 1548057.001

Schedule D (Form 990) 2022 Part XIII Supplemental Info	CONGREGATIONS LINKED IN URBAN STRATEGY TO EFFECT RENEWAL, INC. rmation (continued)	13-2834016 Page 5
PRIOR TO DECEMBER 3	31, 2019.	
		Schedule D (Form 990) 2022
232055 09-01-22		

SCHEDULE I		G	arants and Oth	ner Assistan	ce to Organ	izations,		OMB No.	1545-0047
(Form 990)		Go	vernments, ar ete if the organizatio	nd Individual	ls in the Ŭni	ted States		20	22
Department of the Treasury		Compl	ete il the organizatio	Attach to Forn		1 1 1 V, III C Z I OI ZZ.			o Public
Internal Revenue Service			Go to www.irs	s.gov/Form990 for		ation.			ection
Name of the organizat	ion CONGREGAT	IONS LINK	ED IN URBAN	0				Employer identificat	on number
i laine ei the eigamizat	TO EFFECT								34016
Part I General I	nformation on Grants a	nd Assistance						•	
1 Does the organi	zation maintain records t	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	ion	
criteria used to a	award the grants or assis	stance?	-			-		X Yes	🗌 No
	IV the organization's pro								
	nd Other Assistance to I that received more than \$	-				anization answered "Y	es" on Form 990, Part	t IV, line 21, for any	
	ddress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of or assistan	

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Schedule I (Form 990) 2022

2022 TO EFFECT RENEWAL, INC.

13-2834016

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TPENDS	10	6,149.	0.		
USING ASSISTANCE	427	4,601,575.	0.		
OOD & BASIC NEEDS ASSISTANCE	44	123,754.	0.		
Part IV Supplemental Information. Provide the information	n roquirod in Part L lin	o 2: Part III, column	(b): and any other ac	ditional information	

CLUSTER PROVIDES HOUSING ASSISTANCE AND LIVING EXPENSES TO CLIENTS WHO

PARTICIPATE IN THEIR PROGRAMS. THIS INCLUDES EVICTION PREVENTION SERVICES,

HOMELESSNESS PREVENTION SERVICES, AND HOUSING AND SUPPORT SERVICES FOR

INDIVIDUALS WITH CHRONIC MENTAL ILLNESS. THESE SERVICES INCLUDE RENTAL

ASSISTANCE, COUNSELING, FOOD, TENANT RIGHTS EDUCATION, MEDIATION, AND

RECOVERY GROUPS. CLIENTS WILL COMPLETE AN APPLICATION THAT IS REVIEWED BY A

CASE MANAGER TO DETERMINE ELIGIBILITY IN THE VARIOUS ASSISTANCE PROGRAMS

OFFERED BY CLUSTER. THE HOUSING ASSISTANCE AND LIVING EXPENSES ARE PAID

				EGATION	S L	INKED I	N URB	AN S	TRATE	GY	12 00	24010	
Schedule I (Forn	n 990) I nnle	menta	TO EF	FECT RE	NEW	AL, INC	•				13-28	334016 F	Page 2
	ippic												
DIRECTLY	то	THE	VENDOR/L2	ANDLORD	то	ENSURE	THEY	ARE	USED	FOR	THEIR	INTENDE	D
PURPOSE.													
_													
232291 04-01-22											S	chedule I (For	m 990)

SC	HEDULE J	Compensation Information		OMB No. 1	545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	Ī	20	20	
•		Compensated Employees		20	LL	-
-		Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic
	rtment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nam	ne of the organizatio		Employer	identificatio	on nui	mber
		TO EFFECT RENEWAL, INC.	13-2	283401	6	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropr	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or d	charter travel Housing allowance or residence for perso	nal use			
	Travel for com	panions Payments for business use of personal re	sidence			
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	s			
	Discretionary	spending account Personal services (such as maid, chauffer	ur, chef)			
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or p	provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	Did the organizatio	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3		ny, of the following the organization used to establish the compensation of the organization's				
	CEO/Executive Dire	ector. Check all that apply. Do not check any boxes for methods used by a related organizati	on to			
	establish compens	ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
		compensation consultant X Compensation survey or study				
	Form 990 of o	ther organizations	ommittee			
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	-				v
a		e payment or change-of-control payment?				X X
b	-	eive payment from a supplemental nonqualified retirement plan?		4		X
С		eive payment from an equity-based compensation arrangement?		<u>4c</u>		
	in res to any of III	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501/	:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
5	contingent on the r					
я	-			5a		x
h	Any related organiz	ation?		5u 5b		x
2		br 5b, describe in Part III.				
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
-	contingent on the r					
а	•			6a		X
		ation?				X
		or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	5			
		nes 5 and 6? If "Yes," describe in Part III		7	х	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
				8		X
9		id the organization also follow the rebuttable presumption procedure described in				
		n 53.4958-6(c)?	<u></u>	9		
LHA		eduction Act Notice, see the Instructions for Form 990.		dule J (Forn	n 990)) 2022

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Schedule J (Form 990) 2022

TO EFFECT RENEWAL, INC. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) KRISTINA YAMIN	(i)	113,364.	27,500.	0.	2,350.	13,932.	157,146.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

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Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

CERTAIN INDIVIDUALS REPORTED ON FORM 990, PART VII, SECTION A AND SCHEDULE

J, PART II RECEIVED DISCRETIONARY BONUSES DURING CALENDAR YEAR 2022.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

(10111350)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

INC.



13-2834016

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO EFFECT RENEWAL,

BETTER FUTURE FOR THEMSELVES AND THEIR COMMUNITIES THROUGH SERVICES

SUCH AS: MENTAL HEALTH HOUSING, EVICTION AND HOMELESSNESS PREVENTION,

MEDIATION, LEMON LAW ARBITRATION, RESTORATIVE JUSTICE AND PROGRAMS FOR

CONGREGATIONS LINKED IN URBAN STRATEGY

CHILDREN AND TEENS THAT INCLUDE AFTER-SCHOOL, SUMMER CAMP AND

ADOLESCENT LIFE SKILLS DEVELOPMENT.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RESTORATIVE JUSTICE AND PROGRAMS FOR CHILDREN AND TEENS THAT INCLUDE

AFTER-SCHOOL, SUMMER CAMP AND ADOLESCENT LIFE SKILLS DEVELOPMENT.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

GROUPS IN DIABETES SELF-MANAGEMENT, WELLNESS SELF- MANAGEMENT, AND

MENTALLY ILL CHEMICAL ABUSE SUPPORT GROUPS (MICA).

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE WESTCHESTER AND ROCKLAND MEDIATION CENTER PROVIDES MEDIATION,

ARBITRATION AND TRAINING SERVICES TO THE LARGER WESTCHESTER AND

ROCKLAND COMMUNITIES. THROUGH A CONTRACT AWARDED TO THE CENTER FROM THE

NEW YORK STATE UNIFIED COURT, MEDIATION IS OFFERED AS AN OPTION TO

INDIVIDUALS AND FAMILIES FACING A CURRENT LEGAL DISPUTE IN PARTNERED

SMALL CLAIMS AND FAMILY COURTS. MEDIATION IS ALSO OFFERED TO

INDIVIDUALS, FAMILIES, BUSINESSES, AND SCHOOL DISTRICTS ON A SLIDING

SCALE BASIS WHEN DISPUTES ARE SELF-REFERRED. THE CENTER OFFERS

MEDIATION SERVICES FOR FAMILY, CIVIL, LANDLORD-TENANT, TRUST AND

ESTATE, COMMERCIAL AND MATRIMONIAL MATTERS.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2022

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THROUGH A CONTRACT WITH THE NEW YORK STATE DISPUTE RESOLUTION ASSOCIATION (NYSDRA), THE WESTCHESTER ROCKLAND MEDIATION CENTER PROVIDES LEMON LAW ARBITRATION SERVICES FOR CASES REFERRED IN WESTCHESTER AND ROCKLAND COUNTY FROM THE ATTORNEY GENERAL'S OFFICE. SPECIAL EDUCATION MEDIATION IS ALSO OFFERED AND PROVIDED THROUGH A NYSDRA CONTRACT WITH THE NEW YORK STATE DEPARTMENT OF EDUCATION (NYSED). IN 2022, THE MEDIATION CENTER PROVIDED OVER 250 MEDIATIONS IN CIVIL, FAMILY, SUPREME, SURROGATES COURTS, AND SCHOOL-GENERATED CASES. EXPENSES \$ 600,102. INCLUDING GRANTS OF \$ 17,731. REVENUE \$ 11,750.

FORM 990, PART VI, SECTION B, LINE 11B:

CONGREGATIONS LINKED IN URBAN STRATEGY TO EFFECT RENEWAL INC. ("CLUSTER") HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN PREPARED, REVIEWED BY MANAGEMENT AND IS READY TO BE FILED WITH THE INTERNAL REVENUE SERVICE, IT IS ELECTRONICALLY SENT TO THE AUDIT COMMITTEE OF THE BOARD FOR ANY COMMENTS. ANY COMMENTS ARE THEN SUMMARIZED AND PROVIDED TO THE OUTSIDE ACCOUNTANTS. EACH ISSUE IS DOCUMENTED AND ADDRESSED UNTIL THE RETURN IS FINALIZED AND APPROVED FOR FILING. AFTER REVIEW AND APPROVAL BY THE AUDIT COMMITTEE, THE FORM 990 IS SENT TO THE FULL BOARD FOR REVIEW AND A RECOMMENDATION IS MADE BY THE AUDIT COMMITTEE FOR BOARD APPROVAL.

 FORM 990, PART VI, SECTION B, LINE 12C:

 THE POLICY IS APPLICABLE TO EXECUTIVE STAFF, OFFICERS, AND MEMBERS OF THE

 BOARD, AND IS MONITORED BY THE CORPORATE COMPLIANCE OFFICER AND CORPORATE

 COMPLIANCE COMMITTEE ON AN ANNUAL BASIS. THESE ARE REVIEWED BY THE

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Schedule O (Form 990) 2022	Page 2
Name of the organization CONGREGATIONS LINKED IN URBAN STRATEGY TO EFFECT RENEWAL, INC.	Employer identification number 13-2834016
COMPLIANCE OFFICER AND THE CORPORATE COMPLIANCE COMMITTEE.	IF, IN THE
JUDGMENT OF THE CORPORATE COMPLIANCE COMMITTEE, EXECUTIVE	DIRECTOR OR THE
CORPORATE COMPLIANCE OFFICER A CONFLICT OF INTEREST IS FOU	ND TO EXIST, THE
APPROPRIATE ACTION WILL BE TAKEN TO REMEDIATE THE SITUATIO	N AND ELIMINATE
ANY POTENTIAL IMPACT FROM THE CONFLICT OF INTEREST. THIS M	AY INCLUDE THE
RECUSAL OF THE INDIVIDUAL WITH THE CONFLICT FROM VOTING ON	THE MATTER.

ANY EMPLOYEE WHO BELIEVES HE OR SHE MAY HAVE EITHER A REAL OR POTENTIAL CONFLICT OF INTEREST, OR ANY SUPERVISOR WHO BELIEVES THAT HE OR SHE KNOWS OF AN EMPLOYEE WHO MAY HAVE A REAL OR POTENTIAL CONFLICT OF INTEREST, SHOULD IMMEDIATELY NOTIFY THEIR SUPERVISOR AND/OR THE CORPORATE COMPLIANCE OFFICER AND/OR THE EXECUTIVE DIRECTOR AS APPROPRIATE. IF, IN THE JUDGMENT OF THE CORPORATE COMPLIANCE COMMITTEE, EXECUTIVE DIRECTOR OR THE CORPORATE COMPLIANCE OFFICER, A CONFLICT OF INTEREST IS FOUND TO EXIST, THE APPROPRIATE ACTION WILL BE TAKEN TO REMEDIATE THE SITUATION AND ELIMINATE ANY POTENTIAL IMPACT FROM THE CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS DETERMINES COMPENSATION FOR THE EXECUTIVE DIRECTOR AND THE FISCAL DIRECTOR BY REVIEWING APPROPRIATE AND ADEQUATE DATA, SUCH AS INFORMATION INCLUDED IN REGIONAL NON-PROFIT SALARY SURVEYS, TO DETERMINE THE REASONABLENESS OF COMPENSATION BEING CONSIDERED.

THE DECISION OF THE BOARD AND APPROVAL OF THE COMPENSATION FOR THE OFFICERS IS ADEQUATELY DOCUMENTED IN THE MINUTES OF THE EXECUTIVE COMMITTEE OF THE BOARD AND THE MINUTES OF THE BOARD OF DIRECTORS. SALARIES WERE LAST REVIEWED IN 2022.

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Name of the organization	CONGREGATIONS TO EFFECT REN			TRATI	EGY	Employer identi 13-2834	
FORM 990, PARI	VI, SECTION	C, LINE 1	9:				
	ON MAKES ITS						

REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE. THE RETURN IS

POSTED ON NEW YORK STATE ATTORNEY GENERAL WEBSITE, GUIDESTAR.ORG AND OTHER

SIMILAR TYPES OF WEBSITES, AS WELL AS THE ORGANIZATION'S WEBSITE. IN

ADDITION, FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, AND GOVERNING

DOCUMENTS ARE AVAILABLE UPON WRITTEN REQUEST.

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR

OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN

INDEPENDENT ACCOUNTANT. THIS PROCESS DID NOT CHANGE FROM THE PRIOR

YEAR.

Schedule O (Form 990) 2022

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